



UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF LAW**.

To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non-academic positions) – Describe how you intend to approach teaching and learning by considering the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

Option B: Internal applicants (from academic positions) –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centred approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

The following positions exist in the College of Law:

**SCHOOL OF CRIMINAL JUSTICE
DEPARTMENT OF CORRECTIONS MANAGEMENT
FLORIDA/MUCKLENEUCK CAMPUS**

PROFESSOR/ASSOCIATE PROFESSOR: CORRECTIONS MANAGEMENT (X1)

Ref. PROF/CORR/2026A

The Department of Corrections Management would particularly welcome applicants who have experience, knowledge and relevant qualifications in Corrections Management. The successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in the field of Criminal Justice.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a PhD in Corrections Management/Penology/Criminal Justice.
- Applicants must have at least five (5) years' teaching experience in Corrections Management/Penology/Criminal Justice.
- At least two (2) postgraduate candidates successfully supervised to completion, one (1) of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory.
- Applicants must have at least seven (7) research output units in five (5) years or five (5) research output units in three (3) years in Corrections Management/Penology/Criminal Justice. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a PhD in Corrections Management/Penology/Criminal Justice.
- Applicants must have at least five (5) years relevant experience in Corrections Management/Penology/Criminal Justice.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.

- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five years or 3.5 research output units in three (3) years in Corrections Management/Penology/Criminal Justice. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity).
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

Recommendation:

- Experience in teaching and learning or training development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a PhD Corrections Management/Penology/Criminal Justice.
- Applicants must have at least four (4) years teaching experience in Corrections Management/Penology/Criminal Justice.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have supervised to completion at a postgraduate level.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least six (6) research output units in five (5) years or four (4) research output units in three (3) years in Corrections Management/Penology/Criminal Justice. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a PhD in Corrections Management/Penology/Criminal Justice.
- Applicants must have at least four (4) years relevant experience in Corrections Management/Penology/Criminal Justice.
- Applicants must be able to discuss their teaching reflection and statement.

- Applicants must have produced at least four and a half (4.5) research output units in five (5) years or two and a half (2.5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corrections Management/Penology/Criminal Justice.
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

Recommendations:

- A Doctoral degree in Public, Constitutional, International or Customary Law.
- Successful supervision of a postgraduate candidate to completion will be an advantage.
- Experience in teaching at an Institution of Higher Learning.

**SCHOOL OF CRIMINAL JUSTICE
DEPARTMENT OF POLICE PRACTICE
FLORIDA/MUCKLENEUCK CAMPUS**

PROFESSOR: POLICE SCIENCE (X2)

Ref. PROF/POLSC/2026A

The Department of Police Practice would particularly welcome applicants who have experience, knowledge and relevant qualifications in Policing, Forensic Science or any Law enforcement related field. The successful candidates will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidates will also be required to supervise postgraduate students in the field of Policing or Forensic Science.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Policing, Forensic Science or Law enforcement-related field.
- Applicants must have at least five (5) years relevant experience of which two (2) must be teaching experience.
- At least two (2) postgraduate candidates successfully supervised to completion, one (1) of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory.
- Applicants must have at least seven (7) research output units in five (5) years or five (5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.

- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Policing, Forensic Science or any Law enforcement-related field.
- Applicants must have at least five (5) years relevant experience.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least five and a half (5.5) research output units in five years or three and a half (3.5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity).
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

Recommendation:

- Experience in teaching and learning or training development.

ASSOCIATE PROFESSOR: POLICE SCIENCE (X1)

Ref. ASSTPRO/POLS/2026A

The Department of Police Practice would particularly welcome applicants who have experience, knowledge and relevant qualifications in Policing, Forensic Science or Law enforcement-related field. The successful candidate will be expected to be involved in tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

Furthermore, the successful candidate will be required to supervise postgraduate students in the field of Policing or Forensic Investigations.

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Policing, Forensic Science or Law enforcement-related field.

- Applicants must have at least four (4) years teaching experience.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have supervised to completion at a postgraduate level.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least six (6) research output units in five (5) years or four (4) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a PhD in Policing, Forensic Science or Law enforcement-related field.
- Applicants must have at least four (4) years relevant experience.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least four and a half (4.5) research output units in five years or two and a half (2.5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity).
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

Recommendations:

- Successful supervision of a postgraduate candidate.
- Experience in teaching at an Institution of Higher Learning.

**SCHOOL OF LAW
DEPARTMENT OF MERCANTILE LAW
MUCKLENEUCK CAMPUS**

ASSOCIATE PROFESSOR: INSURANCE LAW (X1)

Ref. ASTROF/INSL/2026A

The Department of Mercantile Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Insurance Law. Successful candidate will be expected to be

involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will be required to supervise postgraduate students in the field of Insurance Law, Cyber Law and any other related technological ideologies in Insurance.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Insurance Law.
- Applicants must have at least four (4) years teaching experience.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have supervised to completion at a postgraduate level.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least six (6) research output units in five (5) years or four (4) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral Degree in Insurance Law.
- Applicants must have at least four (4) years experience.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least four and a half (4.5) research output units in five (5) years or two and a half (2.5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity).
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

Recommendations:

- Successful supervision of a postgraduate candidate to completion.
- Experience in teaching at an Institution of Higher Learning.

**SCHOOL OF LAW
DEPARTMENT OF PRIVATE LAW
MUCKLENEUCK CAMPUS (PRETORIA)**

PROFESSOR/ASSOCIATE PROFESSOR: FAMILY LAW (X1)

Ref. PROAPSL/FAM/2026A

The Department of Private Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Private Law. Candidates should note that although the position is primarily for modules in Family Law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will be required to supervise postgraduate students in the field of Private Law.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Private Law
- Applicants must have at least five (5) years relevant experience in Family Law, of which two (2) must be teaching experience.
- At least two (2) postgraduate candidates successfully supervised to completion, one (1) of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory.
- Applicants must have at least seven (7) research output units in five (5) years or five (5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least five (5) years experience in Family Law.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).

- Applicants must have produced at least five and a half (5.5) research output units in five (5) years or three and a half (3.5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity).
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

Recommendation:

- Experience in teaching and learning or training development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least four (4) years teaching experience in Family Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have supervised to completion at a postgraduate level.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least six (6) research output units in five (5) years or four (4) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral Degree in Private Law.
- Applicants must have at least four (4) years experience in Family Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least four and a half (4.5) research output units in five (5) years or two and a half (2.5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).

- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity).
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

Recommendations:

- Successful supervision of a postgraduate candidate to completion.
- Experience in teaching at an Institution of Higher Learning.

PROFESSOR/ASSOCIATE PROFESSOR: LAW OF SUCCESSION (X1)

Ref. PAPSL/LOS/2026A

The Department of Private Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in the Law of Succession. Candidates should note that although the position is primarily for modules in the Law of Succession, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will be required to supervise postgraduate students in the field of Private Law.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least five (5) years relevant experience in Law of Succession, of which two (2) must be teaching experience.
- At least two (2) postgraduate candidates successfully supervised to completion, one (1) of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory.
- Applicants must have at least seven (7) research output units in five (5) years or five (5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least five (5) years experience in Law of Succession.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five (5) years or three and a half (3.5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity).
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

Recommendation:

- Experience in teaching and learning or training development.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Private Law.
- Applicants must have at least four (4) years teaching experience in Law of Succession.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have supervised to completion at a postgraduate level.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least six (6) research output units in five (5) years or four (4) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral Degree in Private Law.
- Applicants must have at least four (4) years experience in Law of Succession.
- Applicants must be able to discuss their teaching reflection and statement.

- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 4.5 (4.5) research output units in five (5) years or two and a half (2.5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity).
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

Recommendations:

- Successful supervision of a postgraduate candidate to completion.
- Experience in teaching at an Institution of Higher Learning.

**SCHOOL OF LAW
DEPARTMENT OF PUBLIC, CONSTITUTIONAL AND INTERNATIONAL LAW
MUCKLENEUCK CAMPUS**

PROFESSOR: PROFESSOR OF ENVIRONMENTAL LAW (SPECIALISATION IN MARINE LAW) (X1)

Ref. PROF//ENVL/2026A

The Department of Public, Constitutional and International Law would particularly welcome applicants who have experience, knowledge and relevant qualifications in Environmental Law. The successful candidate will be expected to be involved in the tuition of undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in the field of Public, Constitutional, International or Environmental Law.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Public, Constitutional, International or Environmental Law.
- Must have at least five (5) years' relevant experience of which two (2) must be teaching experience.
- At least two (2) postgraduate candidates successfully supervised to completion, one (1) of which must be a Doctoral candidate.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory.
- Applicants must have at least seven (7) research output units in five (5) years or five (5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).

- Active involvement in community engagement/engaged scholarship, with evidence of how this has been transferred into teaching and learning/curriculum transformation/research outputs.
- Evidence (academic and other than academic) of the impact of the engagement on the community.
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations.
- Evidence of contribution in the national wider academic community and learned societies.

Recommendation:

- Experience, knowledge and relevant qualifications in Environmental Law, with specialisation in Marine Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Public, Constitutional, International or Environmental Law.
- Applicants must have at least five (5) years relevant experience.
- Applicants must have successfully supervised at least one (1) Doctoral candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least five and a half (5.5) research output units in five (5) years or three and a half (3.5) research output units in three (3) years. Applicants must clearly indicate whether they are applying the criteria over a three (3) or five (5) year period.
- The research outputs must be peer reviewed and accredited as set out in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity).
- Demonstrate potential to participate in community engagement/engaged scholarship.
- Demonstrate an understanding of community engagement/engaged scholarship in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees or task teams and voluntary associations.
- Evidence of membership in at least one relevant professional body or learned society.

Recommendations:

- Evidence of involvement in the national wider academic community and learned societies.
- Experience, knowledge and relevant qualifications in Environmental Law, with specialisation in Marine Law.
- Experience in teaching and learning.

Salary: Remuneration is commensurate with the seniority of the position/s

Closing date: **07 May 2026 at 16h00**

Enquiries: 012 429-3942 Ms T Bovana
012 353-4101 Ms S Nkonyeni
012 429-6155 Ms S Kgomo

- Your **[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)** be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;
 - identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
 - all educational qualifications (certified copies within the previous six months);

- academic transcripts/records (certified copies within the previous six months);
 - proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
 - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
 - The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
 - Late, incomplete and incorrect applications will not be considered.
 - Unisa is not obliged to fill an advertised position.
 - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*

We welcome applications from Persons with Disabilities



ACTIVITY:



- **Applications must be submitted to the following email address claw2pa@unisa.ac.za.**
- **Use the position reference number as the subject line.**
- **Applicants are encouraged to submit one attachment that consists of all the required supporting documents as indicated above.**
- **Late, incomplete and incorrect applications will not be considered.**



Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.